



Women of the International Benefits Network Celebrating Women in Employee Benefits

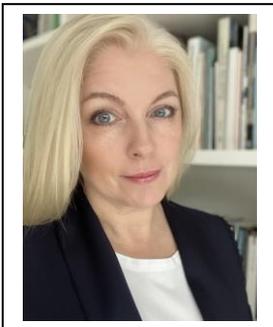
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TPC's optimal benefits for women

The pandemic has turned out to be a catalyst for numerous developments in human resources. The home office, which was often used with reservation in the past, has become a permanent feature and exemplifies the increasing need for flexible solutions with respect to human resources. The pandemic illustrates that women in particular have specific needs and preferences for flexible-work options as well as for pension instruments.

Women have different employment histories

Women's employment history often differs from that of their male colleagues. This is a fact that is not sufficiently taken into account. The pension gaps are often larger for women than for their male counterparts, as women are more likely to have sustained intervals without an active income.

Women have special benefit needs

As a result, women have unique benefit needs. Occupational benefits should be flexible - in all phases of life. TPC meets these benefit demands in the design of occupational benefit systems. We attach great importance to providing individual advice to employees. Through personal communication, requirements can be precisely determined and implemented accordingly on the basis of the occupational benefit system.



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Investment in the future

The labor market is currently changing at a particularly rapid pace and expects employers to be highly flexible. Pension systems must also keep up with the new requirements. In light of demographic issues such as the aging of society and tight state coffers, the importance of occupational benefit schemes will continue to grow. Attractive benefit schemes are also becoming a significant factor in recruitment and competition for the best candidates. Women in particular, who are fully aware of their individual needs in this regard, will quickly and clearly distinguish between the two.

We at TPC would be happy to advise you on your journey towards a shared future!

Looking for someone to help with employee benefits?

For more information or for expertise global benefits issues, please [contact us](#).

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