

Owen & Associates

Canada

Owen & Associates operates as a leading consultancy and brokerage firm that helps global companies establish and manage comprehensive employee benefit solutions for their Canadian operations.

Our unique service structure provides a single point of contact for group benefit and group retirement programs. We offer tailored solutions designed to optimize client outcomes, including benchmarking analysis to assess the programs' competitiveness, comprehensive design and implementation support, reporting, claims analysis, and renewal negotiations. Alongside these services, we prioritize effective employee communication, engagement strategies, payroll support and premium calculations.

Our focus is exclusively multinational entities operating in Canada and we've developed an outsourced plan administration solution for HR and Benefit teams centralized outside of the country. This team offers immense value to business with a significant global presence.

SERVICES OFFERED

BENEFITS

Benchmarking and Plan Design
Life Insurance
Disability Insurance
Short- and Long-Term Disability
Medical, Vision and Dental Insurance
Flex, Wellness and Health Care Spending
Accounts
Due Diligence Support
Employee Education
Virtual Healthcare and EAPs
Executive Medical Programs

ADMINISTRATION

Employee Onboarding
Medical Underwriting Support
Plan Member Guidance
Employee Change Management
Disability and Life Case Management
Termination and Conversaion Support

RETIREMENT

Benchmarking and Plan Design
Implementation and Governance
Fund Pricing Review
CAP Guideline Governance
Access to Traditional and Modern
Partnerships
Pension Governance and Actuarial
Calculations
Employee Education
Individual Pension Plans
Supplemental Executive Retirement Plans

DETAILS

www.owenandassoc.com