

# Benefit Advisors Oy

## Finland



Benefit Advisors Oy was established on 1<sup>st</sup> of November, 2005. Benefit Advisors Oy is nowadays part of Söderberg & Partners.

Benefit Advisors Oy provides service and solutions for employee related insurances and employee benefits, labor legislation, occupational health care, HR-consultation as well as day-to-day insurance administration. We give service in Finnish, Swedish and English.

Benefit Advisors can support mergers and acquisitions with benefit audits, benefit design and streamlining of benefits and advising, including translations into English and English summaries, as most information is still only in the Finnish Language. Benefit Advisors focus on start-up multinational companies setting up operations in Finland with consulting on statutory obligations, voluntary benefits, social security issues and implementing insurance and other EB-benefits. We also assist with registration of the company in Finland, in case needed.

Benefit Advisors Oy deals with EB-business only. We serve our customers and also our subsidiaries with EB-related issues in Finland. We have also close co-operation with the EB-brokers in the other Nordic countries to be able to serve mutual clients in a most effective way.

Since 1<sup>st</sup> of September, 2008, brokers have not been allowed to accept commission from insurers. Benefit Advisors' services are therefore fee based. Brokers in Finland are not entitled to give advice on investment to individuals nor market insurance products to individuals. Brokers are only entitled to deal with company insurances.



Member of the International Benefits Network

# SERVICES OFFERED

Employee Benefit Consulting and administration

Consulting on pension plans (DC-plans, DB-plans)

Brokerage (Life and Pension)

Benefit Audits and Benefit Design

Occupational health consulting and administration

Due Diligence and consulting on Mergers and Acquisitions

Expatriate & Multinational Pooling Issues

HR-consulting

Consulting and administration of fringe benefits

Information and Communication Service

# DETAILS

## ADDRESS

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## INTERNATIONAL CONTACTS

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