

Siaci Saint Honore

France



A global player in employee benefits consulting and administration, SIACI SAINT HONORE helps businesses protect their human capital through the provision of sustainable coverage schemes that best meet the social and financial challenges they face in France and across the world.

Our understanding of regulatory frameworks and risk management, combined with our heightened sensitivity to the optimal management of human resources, are assets that have enabled us to develop a comprehensive consulting offering and services to suit the changing healthcare market.

Over and above the quality of our offering, the independence of our administration services and the on-going use of the latest information technologies mean we can report on results and take all necessary measures to ensure the equilibrium of your healthcare, death & disability, retirement and employee savings plans.

Whether we are providing advice to you or to the social partners or insurers, all our recommendations, actions and negotiations are fully transparent and are always accompanied by specialized legal support.

For your plans outside France, SIACI SAINT HONORE will support your Employee Benefits policy through its specialized and semi-integrated network, which operates across five continents. Our global audit and pooling activities and the development of local solutions are coordinated from Paris. This approach guarantees you a global, structured and progressive vision of your Benefits policy.

Today, more than 2,5 million people in France and in the world have insurance coverage designed and managed by SIACI SAINT HONORE, a valuable asset in the management of your risks. In addition, the HR strategy and total rewards team can provide cross-cutting support in terms of employee benefits (healthcare, death & disability, retirement and total rewards), extension of working life and health and safety in the workplace. The group advises and works with you to implement project management, training and communication activities tailored to suit your challenges. The shareholders, including the participation of a large number of its employees, enable SIACI SAINT HONORE to benefit

from stability and independence compared to other major players in the market.



Member of the International Benefits Network

SERVICES OFFERED

AREAS OF EXPERTISE

Death & disability and healthcare

Consulting, placement, plan management, outsourced administration and reinsurance

Sector-specific consulting

Actuarial services, consulting and plan management and administration

Employee pensions savings plans, early retirement and employee savings plans

Consulting, placement, actuarial services and administrative management of pensions

Employee Benefits

Audit, benchmarking, compliance, pooling and local solutions (outside France)

HR strategy and total rewards

Extension of working life, health & safety in the workplace and total rewards

Protection of assets and liabilities

Property & Casualty and business interruption

Third-party liability

Transport and logistics

INTERNATIONAL EMPLOYEE BENEFITS EXPERTISE

Audit and benchmarking of Life, Pension and Health benefits in countries where multinational's subsidiaries are located

Design and monitoring of complementary insurance programs

Design, set up and management of Pooling arrangements

Reinsurance arrangements support (Pooling...)

Optimization of local underwriting for subsidiaries

Information on local legal and tax constraints

BUSINESS

Insurance broker

Consultant

Benefits administrator

Third party administrator

International political and financial risks

Control and management of client portfolio:
credit insurance and factoring

Construction and technical risks: PPP, PFI,
etc.

Energy: oil & gas, nuclear, renewables, etc.

Automobile fleet

Financial risks: RCMS, EPL, etc.

Cyber risk

Audiovisual risks

Fine art and collections

Affinity services

International healthcare and protection solutions

Design and management of international
mobility plans

Group and individual solutions

Healthcare coverage from the 1st
€/USD/CHF/GBP

Wellness and prevention

In-house doctors

Death & disability

International pensions

Third-party liability

Legal protection

Moving insurance

Assistance/medical repatriation

DETAILS

HEAD OFFICE & CONTACT

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Service Comptabilité fournisseurs

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FRANCE

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KEY DATA

N°1 in Group Health and Life insurance in France

N°1 in Group Retirement

More than 3,500 corporate clients

over 75% of CAC 40 companies are our clients

2500 Employees

SUBSIDIARIES

Expatriates cover: MSH International (Paris, Calgary, Dubai, Shanghai, Bangkok);

Captive management: Risk and Reinsurance (Luxemburg, Switzerland)

Insurance consulting, Risk management, HR Outsourcing : Unirisc (Switzerland)

Third party administrator : MSH
International