

Japan

BENEFITS SUMMARY

Typical Employer Practice >50% of companies provide for employees	
Retirement	
Defined Contribution (DC) Pension	✓
Defined Benefit pension or Hybrid	✓
Additional pension benefits for managers	
Health	
Private Healthcare - Hospitalisation	
Private Healthcare - Prescriptions	
Private Healthcare - Medical	
Additional healthcare for managers	
Dental	
Optical	
Insured	
Disability	
Death Benefits	✓
Other Benefits	
Transportation Allowance	✓
Meal Allowances	
Housing Allowance	
Company Car /Allowance for managers	
Savings Plan	