

France

BENEFITS SUMMARY

Typical Employer Practice >50% of companies provide for employees	
Retirement	
Defined Contribution (DC) Pension	✓
Defined Benefit pension or Hybrid	✓
Additional pension benefits for managers	✓
Health	
Private Healthcare - Hospitalisation	✓
Private Healthcare - Prescriptions	✓
Private Healthcare - Medical	✓
Additional healthcare for managers	
Dental	✓
Optical	✓
Insured	
Disability	✓
Death Benefits	✓
Other Benefits	
Transportation Allowance	✓
Meal Allowances	✓
Housing Allowance	✓
Company Car /Allowance for managers	✓
Savings Plan	✓