

## BENEFITS SUMMARY

Typical Employer Practice >50% of companies provide for employees	
<b>Retirement</b>	
Defined Contribution (DC) Pension	✓
Defined Benefit pension or Hybrid	
Additional pension benefits for managers	
<b>Health</b>	
Private Healthcare - Hospitalisation	✓
Private Healthcare - Prescriptions	
Private Healthcare - Medical	✓
Additional healthcare for managers	✓
Dental	✓
Optical	✓
<b>Insured</b>	
Disability	✓
Death Benefits	✓
<b>Other Benefits</b>	
Transportation Allowance	
Meal Allowances	
Housing Allowance	
Company Car /Allowance for managers	✓
Savings Plan	✓

## USEFUL LINKS

[Acts of Parliament](#)

[Association of Consulting Actuaries \(ACA\)](#)

[Association of Pension Lawyers \(APL\)](#)

[Department for Work & Pensions \(DWP\)](#)

[Faculty and Institute of Actuaries Government Statistics](#)

[Government websites](#)

[Her Majesty's Revenue and Customs \(HMRC\)](#)

[National Association of Pension Funds \(NAPF\)](#)

[Pension Regulator](#)

[The Pensions Advisory Service \(TPAS\)](#)

Pensions Management Institute (PMI)

The Pension Service

Society of Pension Consultants (SPC)