

China

BENEFITS SUMMARY

Typical Employer Practice >50% of companies provide for employees	
Retirement	
Defined Contribution (DC) Pension	✓
Defined Benefit pension or Hybrid	
Additional pension benefits for managers	
Health	
Private Healthcare - Hospitalisation	✓
Private Healthcare - Prescriptions	✓
Private Healthcare - Medical	✓
Additional healthcare for managers	✓
Dental	
Optical	
Insured	
Disability	✓
Death Benefits	✓
Other Benefits	
Transportation Allowance	
Meal Allowances	
Housing Allowance	
Company Car /Allowance for managers	
Savings Plan	